# **Original** Paper

# From Potential to Prosperity AI, Inclusive Education and

# Economic Development in the MENA Region

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# Abstract

The MENA region is at a crucial point in time, with two urgent needs: the need for social inclusion right now and the brave search for economic diversification through technological innovation. This article goes into further detail on how these two important factors are coming together, focusing on a group of people who are not only very vulnerable but also represent a huge, untapped source of human potential: the 21 million disabled children in the area. These kids have been on the outside of society for a long time, and their exclusion has been kept up by a never-ending cycle of data neglect, policy failures, poorly financed schools, and social bias. This exclusion has a huge effect on the economy. In low- and middle-income nations, people with disabilities who are underemployed can cost the economy up to 7% of its Gross Domestic Product (GDP).<sup>1</sup>

MENA countries are putting a lot of money into digital transformation and artificial intelligence (AI) to build economies that are diverse and based on information. This article says that the smart use of AI in special education is the key to bringing these two regional agendas into line with each other. AI is a key tool that turns problems with social welfare into strong drivers of economic growth.

AI can help countries in the MENA area deal with the ongoing resource shortages that have made universal inclusive education seem like a pipe dream. AI-powered technologies have the ability to develop personalized learning experiences, provide improved support tools, help teachers find learning obstacles quickly and accurately, and improve teachers' skills by making administrative jobs easier. This technology revolution makes it possible to move away from a reactive, segregated approach to special education and toward a proactive, inclusive paradigm that helps every kid reach their full potential.

This article goes into great detail on the present state of special education in the MENA area. It also talks about how AI might change the world and shows some of the most innovative projects in countries like the United Arab Emirates, Saudi Arabia, Egypt, and Jordan. It goes beyond normal classrooms to provide a strong economic case, showing that funding AI-driven inclusive education leads to a big "Inclusion Dividend." This dividend leads to better human capital, a more trained and diversified workforce, the birth of a new high-value Assistive Technology (AT) and EdTech industry that is predicted to reach USD 1.2 billion in the Middle East by 2030, and higher corporate profits. Companies that do an excellent job of including people with disabilities tend to make 1.6 times more money and 2.6 times more net income.<sup>3</sup>

This article gives governments, schools, businesses, and international organizations a complete set of rules to follow. We need to change the way we think about the 21 million disabled children. Instead of seeing them as a problem to be solved, we should see them as 21 million potential innovators, contributors, and leaders who are essential to the region's future development. AI has the ability to change the MENA area from a place where people are left out to one where they are empowered. This will create societies that are not just fairer but also economies that are stronger and more dynamic.

### Keywords

Artificial intelligence, Special Education, MENA, Assistive Technology, Inclusive Education, Economic Development

# 1. Introduction

The MENA region is currently undergoing significant changes, propelled by two simultaneous and strong forces. There is an increasing acknowledgment from society and government that sustainable development and lasting stability are fundamentally connected to social and economic inclusion. National development plans, including Saudi Arabia's Vision 2030 and Egypt's Vision 2030, along with commitments to international frameworks like the UN Sustainable Development Goals (SDGs), are placing greater emphasis on the critical principle of inclusivity and ensuring that no one is left behind.<sup>5</sup> This represents a crucial turning point in our journey towards creating fairer societies, ensuring that every individual has the chance to engage and flourish.

The second imperative is the unwavering quest for economic diversification via digital transformation. Throughout the region, countries are pouring significant resources into technology, especially in Artificial Intelligence (AI), aiming to shift from economies reliant on resources to vibrant, knowledge-driven powerhouses.<sup>8</sup> The digital revolution stands out as the key driver for future growth, competitiveness, and job creation.

This article presents a key argument: that the strategic use of AI in special education is the crucial point where these two essential elements meet. It posits that utilizing AI to foster inclusive educational settings for children with disabilities transcends a mere social welfare goal; it serves as a powerful and direct driver of regional economic growth. By tackling the significant issues in the special education field, AI taps into the potential of millions, promotes the development of innovative technology sectors, and enhances the future workforce, transforming a persistent challenge into a valuable economic prospect.

The path to this conclusion starts with a straightforward evaluation of the present conditions of special education in the MENA region, a terrain characterized by entrenched obstacles and significant unaddressed requirements. The discussion then delves into the distinct, transformative powers of AI technologies, ranging from tailored learning platforms to sophisticated assistive devices, which are exceptionally equipped to tackle these challenges. This analysis is firmly rooted in the regional landscape, exploring groundbreaking case studies and initiatives throughout MENA. It emphasizes the contrasting approaches of top-down governmental strategies in the Gulf alongside the grassroots, startup-driven innovation emerging in the Levant and North Africa.

Building on this foundation, the article lays out a strong economic case, detailing the costs of exclusion and illustrating the substantial return on investment that arises from nurturing an inclusive society. The "Inclusion Dividend" presents a range of benefits, including a more skilled and productive workforce, lower public spending on dependency-related social programs, and the development of a dynamic domestic market for educational and assistive technologies. Ultimately, the article brings together these insights into a thorough policy framework. It provides practical suggestions for essential players, national governments, education ministries, the private sector, and global organizations, charting a cooperative route to an AI-driven, inclusive future. This roadmap aims to steer strategic choices and investments, making certain that the region's digital evolution remains deeply human, ultimately paving the way from potential to collective prosperity.

# 2. The Landscape of Special Education in the Middle East and North Africa: A Foundation of Unmet Needs

To grasp the transformative potential of Artificial Intelligence in the special education sector of the MENA region, it is crucial to first establish the baseline reality. The present situation reveals a significant and largely neglected group of children with disabilities, encountering a mix of systemic, socio-cultural, and resource-related obstacles that hinder their complete engagement in education and society. The challenges we face are frequently intensified by regional instability, leading to a pressing and intricate demand for inventive and scalable solutions.

# 2.1 A Generation at Risk: Quantifying the Challenge

The magnitude of the challenge in the MENA region is truly immense. UNICEF reports that around 21 million children with disabilities reside in the Middle East and North Africa, which equates to about one in every seven children.<sup>10</sup> This population showcases remarkable diversity, featuring a broad range of physical, sensory (both visual and auditory), intellectual, and developmental conditions, such as autism spectrum disorder (ASD). It's essential to understand that disability often goes unseen and is commonly neglected in discussions and policies.<sup>11</sup> Moreover, these official figures are generally viewed as a significant undercount. The widespread social stigma, along with the absence of consistent and trustworthy data collection methods, results in numerous children with disabilities being overlooked and consequently unseen by the systems meant to assist them.<sup>13</sup>

This already considerable challenge is intensified by the region's ongoing crises. The direct and devastating effects of conflict, displacement, and economic instability on children's well-being are undeniable. UNESCO's research reveals a stark reality: for every child lost to the horrors of war, three more are left with disabilities.<sup>15</sup> These crises have led to more than 15 million children being pushed out of school throughout the region, with a notable number facing special educational needs and disabilities (SEND) due to physical trauma, psychological distress, or the interruption of vital health and nutrition services.<sup>10</sup> This "fragility multiplier" not only heightens the occurrence of disability but also devastates the essential infrastructure, schools, clinics, and community centers, needed for support, putting an entire generation at significant risk of being permanently marginalized.

2.2 Systemic Barriers to Inclusive Education

Even with advancements in legislative frameworks, the journey toward truly inclusive education in the MENA region faces considerable systemic obstacles. Although many countries have signed the UN Convention on the Rights of Persons with Disabilities (CRPD) and implemented national laws to safeguard these rights, a significant disparity remains between what is promised and what is actually done.<sup>5</sup> The notion of "inclusion" is quite vague and varies in application, lacking a cohesive strategy among the Arab nations.<sup>17</sup>

The prevailing approach to delivering special education services remains one of separation. Most students with disabilities are educated in separate institutions, distanced from their peers in the mainstream public system.<sup>5</sup> This method restricts chances for social integration and reinforces a divided system that is economically wasteful and frequently falls short of providing quality educational results. This segregated model is propped up by profound resource deficiencies. Key challenges cited across the region include:

- **Insufficient Funding:** Special education programs are chronically underfunded, hindering the expansion of services and improvements in quality.<sup>10</sup>
- **Inadequate Teacher Training:** There is a critical shortage of teachers who are adequately trained and equipped to support children with diverse learning needs in an inclusive setting. <sup>10</sup> Studies in countries like Jordan reveal that while teachers may possess some theoretical knowledge, their practical skills in using assistive technology and applying inclusive pedagogies are limited.<sup>20</sup>
- Inaccessible Infrastructure and Curricula: School facilities are often physically inaccessible, and curricula are rarely adapted to meet special learning needs, creating insurmountable barriers for many students.<sup>5</sup>
- The Data Deficit: A foundational obstacle to effective policymaking is the persistent lack of reliable, comprehensive, and disaggregated data on children with disabilities.<sup>11</sup> Without accurate data on prevalence, disability type, and specific needs, governments cannot effectively plan, budget for, or implement targeted interventions. This "invisibility" in national statistics directly contributes to the cycle of under-resourcing and neglect.

The result of these systemic failures is a self-perpetuating cycle. The absence of robust data leads to policy neglect and insufficient funding. This lack of investment reinforces a segregated, low-quality educational model that fails to build human capital. Consequently, persons with disabilities face higher rates of unemployment and poverty, which in turn reinforces the societal perception of this population as an economic burden rather than a potential asset, thus justifying continued underinvestment. Breaking this cycle requires a transformative intervention capable of addressing these interconnected failures simultaneously.

Country	Estimated Prevalence of Childhood Disability	Key National Policies/Initiatives	Primary Mode of Provision	Major Challenges
UAE	Prevalence data not specified, but high government focus.	National Policy for Empowering People of Determination; Law on the Rights of Persons with Disabilities <sup>23</sup> ; "Innovative Diagnostic Tools" Grant. <sup>24</sup>	Transitioning from segregation to a more inclusive model; specialized centers (e.g., ZHO, Al Noor) play a key role. <sup>25</sup>	Ensuring consistent quality across emirates; scaling specialized teacher training.

**Table 1. Status of Special Education in Select MENA Countries** 

Saudi Arabia	Prevalence at 1.4% (2014 data) <sup>15</sup> ; likely higher.	Vision 2030; Rights of Persons with Disabilities Law (2022) <sup>7</sup> ; King Salman Center for Disability Research. <sup>27</sup>	Predominantly segregated model, with a growing push towards inclusion in line with Vision 2030. <sup>28</sup>	Lack of funding for AT in rural areas; insufficient teacher training on AT; high cost of devices. <sup>7</sup>
Egypt	10.6% of population >5 years old (2017). <sup>29</sup>	Education 2.0 Initiative; Law on the Rights of Persons with Disabilities (2018) <sup>30</sup> ; Collaboration with UNICEF/Google. <sup>31</sup>	Largely segregated system with some inclusive community schools; high number of out-of-school children with disabilities. <sup>29</sup>	Immense scale (25M students); lack of resources; insufficient teacher training; infrastructure gaps. <sup>29</sup>
Jordan	Prevalence at 1.3% (2014 data). <sup>15</sup>	National laws aligned with CRPD.	Mix of segregated centers and inclusive schools, but AT use is moderate. <sup>20</sup>	Insufficient funding for AT; lack of teacher training; economic and political instability impacting resources. <sup>21</sup>
Lebanon	Data is scarce, but high prevalence due to conflict.	National laws exist but implementation is weak.	Primarily segregated; reliance on NGOs and private institutions; public schools lack resources. <sup>36</sup>	Severe economic crisis crippling public services; political instability; brain drain of specialists. <sup>10</sup>

# 2.3 Socio-Cultural and Contextual Factors

In addition to systemic challenges, entrenched socio-cultural dynamics and the distinct context of the MENA region introduce further intricacies. Common societal views frequently stem from a medical or charity-oriented perspective on disability, portraying individuals with special needs as subjects of sympathy or as "burdens" instead of recognizing them as rights-holders with intrinsic potential.<sup>17</sup> This viewpoint cultivates stigma, deters families from pursuing assistance, and results in the social and physical seclusion of children with disabilities.<sup>10</sup>

The weight on families is truly overwhelming. The significant expenses tied to private care, therapy, and assistive devices, along with the absence of sufficient social protection programs such as caregiver stipends, create substantial financial and emotional burdens for families.<sup>10</sup> This situation is especially pronounced in an area plagued by economic turmoil and ongoing conflict.

The situation of forced displacement represents a crucial aspect of the challenge at hand. Ongoing conflicts in nations like Syria, Yemen, and Iraq have led to a rise in the number of children with disabilities, placing immense pressure on the social services of neighboring countries like Jordan and Lebanon.<sup>10</sup> Children with disabilities who are refugees endure a unique set of challenges, grappling with the pain of being uprooted while also navigating the obstacles presented by a new, frequently underfunded educational environment. In these delicate environments, the demand for adaptable, robust, and decentralized learning solutions is crucial. Conventional educational systems, rooted in physical spaces, face risks of damage and upheaval. In contrast, a digital, cloud-driven learning environment ensures that education remains uninterrupted, even in the toughest situations. This situation highlights the necessity of utilizing technology, not merely to enhance education, but to guarantee its survival for the region's most at-risk children.

#### 3. Artificial Intelligence as a Transformative Force in Special Education

The profound and ingrained obstacles confronting special education in the MENA region call for a solution that transcends mere incremental changes and embraces a transformative approach. AI offers a compelling answer. By moving beyond the limitations of traditional, resource-intensive models, AI offers the potential to deliver personalized, adaptive, and accessible education at a scale previously unimaginable. It serves as a significant tool to tackle the fundamental challenges of curriculum adaptation, teacher shortages, and diagnostic delays, thus paving the way for truly inclusive classrooms. *3.1 The Personalization Paradigm: Individualized Education at Scale* 

Personalization stands as the foundation of successful special education, but it remains the most challenging aspect to implement in systems that lack adequate resources. AI fundamentally changes this dynamic. Adaptive learning platforms powered by AI are crafted to forge dynamic, personalized learning journeys for each student, marking a significant departure from the rigid, uniform curricula that prevail in conventional classrooms.<sup>37</sup>

These smart systems operate by constantly assessing a student's performance data as it happens. When a student engages with the platform, algorithms evaluate their answers, recognize patterns of comprehension and mistakes, and promptly modify the difficulty, speed, and format of the material.<sup>40</sup> when a student faces difficulty with a concept, the system can offer extra support, different explanations, or basic practice to help them grasp the material. When a student shows they have mastered the material, it's an opportunity to present more advanced concepts to maintain their interest and provide a challenge. This approach truly brings to life a dynamic Individualized Education Program (IEP) for each student, customized to fit their distinct characteristics.<sup>42</sup>

This capability tackles a major challenge in the MENA region: the absence of curricula tailored for special learning needs.<sup>10</sup> Platforms available on the market such as DreamBox Learning for math and Lexia Core5 The use of AI in reading for literacy has shown great effectiveness, offering tailored instruction that supports students with learning disabilities in enhancing their fundamental academic abilities.<sup>38</sup> By streamlining the differentiation process, these tools facilitate the widespread customization

of education, transforming the aspiration of addressing each child's individual needs an aim, that appears unattainable given current resource limitations, into a tangible reality.

3.2 Augmenting Abilities: The New Generation of Assistive Technology (AT)

AI is not only personalizing instruction but is also revolutionizing the assistive technologies (AT) that bridge learning gaps for students with disabilities. AI-enhanced AT moves beyond static aids to become dynamic partners in a student's learning journey.

A functional taxonomy of these technologies illustrates their broad impact:

- **Communication Aids:** For students with reading difficulties like dyslexia or motor impairments that make typing difficult, AI-powered speech-to-text (STT) and text-to-speech (TTS) tools are transformative. Platforms like Microsoft Immersive Reader can read digital text aloud, adjust font sizes and spacing, and simplify complex language, making content accessible to a wider range of learners.<sup>43</sup> For non-verbal students, such as those with severe autism or cerebral palsy, AI-integrated Speech-Generating Devices (SGDs) are becoming increasingly sophisticated. Using Natural Language Processing (NLP) and eye-tracking technology, these devices can convert simple gestures or gaze patterns into complex, meaningful speech, giving a voice to those who were previously silent.<sup>40</sup>
- Visual and Auditory Support: For students with visual impairments, AI-powered tools can provide real-time image description and object recognition, helping them understand visual content in textbooks or their physical environment.<sup>37</sup> For those with hearing impairments, AI-driven real-time translation and transcription tools can provide instant captions for lectures, ensuring they do not miss critical information.<sup>38</sup>
- **Physical and Mobility Support:** The field of prosthetics and mobility aids is being revolutionized by AI. Smart prosthetics and wheelchairs can learn and adapt to a user's specific movements, gait, and environment, offering a degree of control and independence that was previously unattainable.<sup>45</sup>
- Executive Function and Cognitive Support: Many students, particularly those with ADHD or certain learning disabilities, struggle with executive functions like planning, organization, and time management. AI tools can act as cognitive aids, helping to break down large assignments into manageable steps, creating personalized schedules, and providing timely reminders to keep students on track.<sup>46</sup>

# 3.3 From Diagnosis to Intervention: AI in Early Identification

A significant weak spot in conventional special education systems is the lag time from when a learning difficulty first appears to when it receives an official diagnosis. This setback may result in prolonged challenges and missed chances for education. AI has the ability to transform the entire system from merely responding to issues to anticipating them, allowing for the early and precise identification of students who may be at risk.

AI algorithms have the capability to sift through extensive and diverse datasets—covering aspects like academic performance, learning behaviors, response times, and even physiological indicators such as eye movements—to uncover nuanced patterns that may signal learning disabilities like dyslexia, dyscalculia, and ADHD.<sup>41</sup> This method, grounded in data, offers a quicker, more impartial, and scalable alternative to conventional screening techniques that typically depend on teacher observations and extensive evaluations.

This method's promise is highlighted by new research findings. A machine learning model called AutMedAI has demonstrated the capability to predict autism in children under two years old with almost 80% accuracy, utilizing easily accessible information. This advancement could significantly shorten diagnosis times and facilitate transformative early intervention.<sup>49</sup> In a similar vein, researchers at Loughborough University have crafted an AI model capable of forecasting the duration of hospital stays for patients with learning disabilities, facilitating improved resource management and more tailored care.<sup>50</sup> By pinpointing students who may struggle before they start to falter, these AI diagnostic tools empower educators and specialists to deliver focused support at the most opportune moments, shifting the approach from merely "rescuing" students to actively "scaffolding" their success right from the outset.

## 3.4 Empowering Educators: The AI-Powered Co-pilot

People often think that AI wants to take the role of professors. In actuality, the best way to use AI in education is to help and empower teachers. When it comes to special education, where instructors have a lot of administrative work to do and students have a wide range of demands, AI may be a very helpful "co-pilot."

AI solutions can take care of a lot of the boring, time-consuming administrative activities that keep instructors from teaching. This involves keeping track of progress toward IEP goals, correctly recording service minutes, and writing comprehensive progress reports, which gives teachers a lot more time to spend with students.<sup>37</sup>

AI-driven behavioral analytics may give teachers rich, useful information about how their kids learn, in addition to automating tasks. These tools can help teachers find patterns in a student's engagement, interactions, and performance statistics. They can also assist teachers figure out why a student is having trouble and come up with better, evidence-based ways to help.<sup>37</sup>

Finally, AI immediately solves the problem of making different materials for a school with students of varied backgrounds. Instead of spending hours making one lesson work for students of all skill levels, a teacher may utilize AI to quickly make many copies of a worksheet, reading passage, or test, each one with a distinct level of difficulty.<sup>43</sup> This feature gives instructors more power, letting one teacher provide students a degree of customization that would normally need a team of helpers. AI doesn't make the teacher's job less important; it makes it more important by turning the instructor from a source of knowledge into a strategic guide for individualized learning.

Technology Category	Function	Target Disability/Need	Examples (Commercial/Research)
Adaptive Learning Platforms	Personalized curricula, real-time difficulty adjustment, adaptive assessments.	Learning Disabilities (Dyslexia, Dyscalculia), ADHD, general diverse learners.	DreamBox Learning, Lexia Core5, MobyMax, Carnegie Learning. <sup>38</sup>

Table 2. AI-Powered Tools for Special Education: A Functional Taxonomy

Speech & Language Processing	Text-to-Speech (TTS), Speech-to-Text (STT), real-time translation, speech pattern analysis.	Reading difficulties, motor impairments, non-native speakers, speech disorders.	Microsoft Immersive Reader, Voiceitt, Google Translate, Yoodli. <sup>42</sup>
Augmentative & Alternative Communication (AAC)	Converts gestures, eye-gaze, or symbols into synthesized speech.	Non-verbal students, severe Autism Spectrum Disorder (ASD), Cerebral Palsy.	Tobii Dynavox, Proloquo2Go, various custom AAC devices. <sup>38</sup>
Early Diagnostic Tools	Analyzes behavioral, cognitive, and physiological data to predict risk of disabilities.	Autism Spectrum Disorder (ASD), ADHD, Dyslexia, Intellectual Disabilities.	AutMedAI (research), Dystech app, various iMRI analysis models. <sup>48</sup>
Behavioral & Emotional Analytics	Identifies patterns in student behavior, engagement, and emotional cues to inform interventions.	ADHD, Autism Spectrum Disorder (ASD), emotional/behavioral disorders.	Bloomz, Classcraft, facial expression recognition tools. <sup>38</sup>
Assistive Technology (General)	Image/object recognition, automated summaries, organizational aids, smart mobility.	Visual impairments, executive function deficits, physical disabilities.	Otter AI, Speechify, smart prosthetics, Planning Assistant (Vanderbilt). <sup>45</sup>
Intelligent Tutoring Systems (ITS)	Provides 1-on-1, personalized instruction and feedback through conversational interfaces.	All students, particularly those needing targeted support in specific subjects.	ALEKS, Q-interactive, various chatbots and virtual assistants. <sup>41</sup>

# 4. The Emerging Nexus of AI and Special Education in the MENA Region: Case Studies and Initiatives

The promise of AI in special education spans the globe, yet its application is deeply rooted in local contexts. The MENA region, characterized by its dynamic national aspirations, emerging tech landscapes, and notable resource imbalances, presents an intriguing and multifaceted environment for the integration of these technologies. Examining the ongoing initiatives shows a distinct split in methodology, as affluent Gulf nations adopt a top-down, state-supported approach, whereas nations in the Levant and North Africa demonstrate a more grassroots, market- and NGO-focused innovation framework. Each pathway presents important insights and underscores the essential obstacles that need to be addressed for AI to realize its complete inclusive potential.

4.1 National Visions and Strategic Investments: The Top-Down Approach

In the Gulf Cooperation Council (GCC) countries, the integration of AI into education is being driven by ambitious national development plans and substantial state investment.

• United Arab Emirates (UAE): The UAE has positioned itself as a regional and global leader in AI adoption. This commitment extends directly to inclusive education through several key initiatives. The Ministry of Education has launched the "Innovative Diagnostic Tools in Special Education" Research Grant, a program with funding up to AED 1.35 million per project, specifically designed to foster local research and development of diagnostic technologies for students with determination.<sup>24</sup>

This demonstrates a strategic intent to build domestic capacity rather than simply import solutions. At the implementation level, the Zayed Higher Organization for People of Determination (ZHO) is a central player, forging international partnerships, such as one with Russia's Ural Federal University, to collaborate on AI research, smart applications, and inclusive educational programs.<sup>26</sup>

Furthermore, institutions like the Al Noor Training Centre in Dubai are evolving from private charities into quasi-public resources, opening their Assistive Technology (AT) Unit to the wider community and aiming to become a "one-stop shop" for AT solutions and training.<sup>25</sup> This is complemented by a broad national strategy to introduce AI as a core subject in public schools from K-12, ensuring a baseline of AI literacy for all students and creating a future-ready workforce.<sup>9</sup>

- Saudi Arabia: The Kingdom's Vision 2030 provides a powerful framework for integrating technology and inclusion. A central pillar of this effort is the King Salman Center for Disability Research (KSCDR), which is mandated to support and fund applied research in areas critical to inclusion, including assistive technologies, robotics, and early diagnosis programs.<sup>27</sup> This top-down research focus is complemented by practical support mechanisms.
- The government, through the Ministry of Human Resources and Social Development, has established financial assistance programs that provide subsidies covering up to 70% of the cost of assistive devices, directly addressing the critical barrier of affordability for families.<sup>7</sup> This has created a fertile ground for applied research within Saudi universities, leading to studies on the effectiveness of AI in improving academic skills for students with mild intellectual disabilities 57 and the development of culturally and linguistically specific tools like the "Aawn" mobile application for Arab children with autism.<sup>58</sup>

• Egypt: Given its vast population of over 25 million students, Egypt's approach is necessarily focused on scale and digital transformation. The government's Education 2.0 initiative is a comprehensive plan to modernize the country's educational system. A key component of this is a landmark collaboration between the Ministry of Education, Google, and UNICEF to integrate AI into pre-university education. This partnership explicitly aims to leverage AI to reduce the administrative burden on teachers and to develop technology-driven educational models tailored to Egypt's needs.<sup>31</sup>

In a powerful example of inclusion in crisis contexts, the Connected Education project, implemented with UNHCR and Vodafone, has installed smart classroom technology in public schools that serve both Egyptian and refugee children. This initiative uses technology not just for modernization but as a tool for social cohesion and to ensure educational continuity for some of the region's most vulnerable populations.<sup>59</sup>

# 4.2 The Rise of the MENA EdTech Ecosystem: The Bottom-Up Approach

In parallel to state-led initiatives, a dynamic EdTech ecosystem is emerging across the region, driven by private-sector entrepreneurs and venture capital. While many of these startups do not explicitly brand themselves as "special education" companies, their core focus on personalized, accessible learning makes them highly relevant to the inclusion agenda. This presents a significant, and perhaps more scalable, pathway to impact.

- **Personalized Tutoring Platforms:** Egyptian startup Orcas built a platform connecting students with vetted tutors for personalized 1-on-1 learning, both online and at home. Its model, which includes tailored lesson plans and progress tracking, directly aligns with the principles of individualized education. The company's recent acquisition by Kuwait-based EdTech firm Baims for a 100% stake signals a trend towards market consolidation and the creation of regional EdTech powerhouses.<sup>60</sup>
- **AI-Driven Learning Content:** Jordanian startup Abwaab, which has raised over \$20 million, is developing an online learning platform with a stated future vision of using AI and machine learning to provide every student with curated content tailored to their individual learning pace.<sup>65</sup> This ambition to move from static content to adaptive learning is precisely the technological leap needed to effectively serve students with diverse learning needs.
- **Specialized Arabic Content:** Almentor, based in the UAE and Egypt, has established itself as the leading online video learning platform for Arabic speakers. Crucially, Almentor has demonstrated a clear market for specialized content related to disability. It offers a suite of free courses on Autism Spectrum Disorder, covering topics from early intervention to advocating for rights, created in partnership with the Ataa Charity Investment Fund. It also offers courses on sign language and learning Arabic for children, developed with the AHLN initiative.<sup>60</sup> This proves that there is demand for high-quality, Arabic-language resources in the special needs space.
- **Tech Skill Development:** Platforms like Egypt's iSchool focus on teaching 21st-century skills like coding, AI, and robotics to children. While their primary market is general education, their pedagogical model, which emphasizes 1-on-1 classes and matching instructors to a child's specific learning style, has clear applications for inclusive education and could be adapted for students with special talents or needs.<sup>68</sup>

• This analysis reveals a crucial dynamic: many of the region's most successful EdTech companies are building the foundational technology for inclusion under the banner of "personalized learning" for the mass market. This suggests a significant and efficient pathway for scaling special education solutions. Rather than building new platforms from scratch, governments and NGOs can partner with these existing players to develop specialized content modules or to adapt their marketing to explicitly target the special needs community.

4.3 Bridging the Gaps: Overcoming Barriers to Adoption

Despite these promising initiatives, the path to widespread adoption of AI in special education across MENA is fraught with challenges that must be addressed strategically.

• The Digital and Linguistic Divide: The vision of a digitally connected classroom clashes with the reality of unequal access. In many parts of the region, particularly rural, impoverished, and conflict-affected areas, reliable internet connectivity and affordable digital devices remain out of reach for many families.<sup>70</sup> This digital divide threatens to exacerbate existing inequalities, where only the affluent can benefit from advanced EdTech.

Compounding this is a significant linguistic divide. The vast majority of AI models and educational software are trained on English-language datasets, making them less effective and culturally disconnected for Arabic-speaking students. The scarcity of high-quality, diverse Arabic content for AI training is a major bottleneck that hinders the development of truly localized and effective solutions.<sup>70</sup>

- Socio-Cultural Factors: Technology adoption is not merely a technical issue; it is a social one. Studies have highlighted cultural barriers, particularly in more conservative communities. For instance, concerns about privacy and modesty, especially regarding female students using video cameras for online learning, can conflict with the requirements of some digital platforms.<sup>72</sup> There is also a natural resistance to change within educational systems that have long relied on traditional, teacher-centric methods.
- **Teacher Readiness and Training:** A recurring and critical barrier is the gap between the deployment of new technologies and the capacity of teachers to use them effectively. Research from Jordan, for example, shows that teachers often lack the practical skills and confidence to integrate AT into their classrooms, citing a need for more funding, resources, and, most importantly, comprehensive training.20 Simply placing a tablet in a classroom is insufficient; sustainable impact requires continuous, hands-on professional development that empowers teachers to become facilitators of technology-enhanced learning.<sup>33</sup>

This examination of the regional landscape reveals that a one-size-fits-all strategy for the MENA region is destined for failure. The resource-rich, top-down innovation model of the Gulf requires a different set of policy levers-focused on research, standardization, and scaling-than the more resource-constrained, bottom-up ecosystems of the Levant and North Africa, where the focus must be on infrastructure, affordability, and supporting a nascent startup culture. Understanding these distinct innovation pathways is fundamental for any government, investor, or international organization seeking to effectively support the growth of AI in special education across this diverse and dynamic region.

Company/Organization	Country of Operation	Focus Area	AI/Tech Integration	Scale/Impact
Zayed Higher Organization (ZHO)	UAE	Comprehensive care, rehabilitation, and education for People of Determination.	Partnership with Ural Federal University on AI and smart applications; Smart Robotic Rehabilitation Lab. <sup>26</sup>	Operates 19 centers serving over 1,870 students; federal-level partnerships. <sup>74</sup>
King Salman Center for Disability Research (KSCDR)	Saudi Arabia	Applied scientific research on disability.	Focus on assistive technologies, robotics, early diagnosis, and developing AAC devices. <sup>7</sup>	National-level research agenda; developed AAC devices used by over 10,000 individuals. <sup>7</sup>
Orcas	Egypt, KSA, UAE, Kuwait	K-12 personalized tutoring (online and at-home).	Connects students with tutors for 1-on-1 sessions with personalized learning plans and progress tracking. <sup>60</sup>	Over 100,000 tutoring sessions; acquired by Kuwait's Baims in Jan 2024, creating a major regional player. <sup>62</sup>
Abwaab	Jordan, Egypt, Iraq, Saudi Arabia	K-12 online learning platform with curriculum-aligned content.	Stated vision to use AI and machine learning for curated content tailored to student learning pace. <sup>65</sup>	Raised over \$30M in funding; large user base across multiple MENA countries. <sup>75</sup>

# Table 3. Profile of Key MENA EdTech and Institutional Innovators

Almentor	UAE, Egypt	Leading Arabic-language online course provider.	Offers specific courses on AI (e.g., ChatGPT) and Special Needs (e.g., Autism, Sign Language). <sup>66</sup>	Over 1,000 courses for Arabic speakers; partnerships with specialized NGOs like AHLN. <sup>66</sup>
American University of Beirut (AUB)	Lebanon	Higher education, research, and community outreach.	Accessible Education Office; "Tech for Accessibility" Hackathon; MA in Computing in Education. <sup>77</sup>	Leading regional university; diploma program in special education; hub for innovation and training. <sup>36</sup>

# 5. From Inclusive Classrooms to Inclusive Economies: The Economic Development Potential

The reasons for making sure that children with disabilities are included in society are both strong and undeniable. For those in positions of power facing a multitude of priorities and limited resources, establishing a strong economic rationale is crucial to galvanize the necessary political support and funding needed for significant transformation. This chapter advances the discussion on AI in special education, extending its relevance beyond the classroom to highlight its significant and quantifiable influence on economic growth. Recasting this matter from a perspective of social spending to one of strategic economic investment reveals that inclusion is not merely an expense; rather, it serves as a dynamic catalyst for growth, innovation, and prosperity in the MENA region.

5.1 The Economic Cost of Exclusion: A Drag on National Growth

The exclusion of individuals with disabilities from education and the workforce is not merely a passive concern; it actively hinders national economies in a substantial way. Global estimates from organizations such as the World Bank indicate that the underemployment and exclusion of individuals with disabilities can result in a loss of 3% to 7% of a country's Gross Domestic Product (GDP) each year. One Within the MENA region, characterized by a significant youth demographic and an urgent demand for economic diversification, this signifies a substantial and wholly self-imposed opportunity cost.

The economic losses are complex and varied. These encompass immediate expenses, like heightened public spending on social welfare, disability benefits, and long-term healthcare for a community that has been deprived of the chance for self-sufficiency.<sup>81</sup>

Yet, the hidden expenses are even more substantial. The lost productivity and tax revenue from individuals who might have engaged in the labor market are included in this discussion. Importantly, it encompasses the substantial opportunity cost of unpaid care, a responsibility that predominantly impacts

female family members, pushing them out of the formal workforce and further diminishing household income and national economic output.<sup>1</sup>

The interplay between poverty and disability creates a vicious cycle: poverty heightens the likelihood of disability, while the marginalization experienced by individuals with disabilities exacerbates the risk of poverty for their whole family.

# 5.2 Human Capital as a National Asset: The ROI of Inclusive Education

Channeling resources into AI-driven inclusive education stands as the most effective approach to turn around these economic setbacks and transform a viewed burden into a valuable national resource. By offering children with disabilities a quality education that meets their unique needs, MENA nations can unlock a significant, previously overlooked reservoir of talent. This goes beyond just social equity; it represents a powerful economic strategy aimed at boosting human capital, the key engine of contemporary economic growth.

This is especially important for MENA economies that are striving to move beyond resource-dependent models and embrace diversified, knowledge-driven economies. The success of this transition relies on having a workforce that is not only skilled but also adaptable and innovative. A system of education that consistently leaves out one in seven children is fundamentally jeopardizing this objective. Integrating these 21 million children into the educational mainstream with scalable AI solutions can greatly enhance the availability of skilled labor needed for the high-value sectors of the future.<sup>83</sup>

The connection between education and job opportunities for individuals with disabilities is clear and thoroughly established. According to data from the Organisation for Economic Co-operation and Development (OECD), there exists a significant and ongoing employment gap (averaging 27 percentage points) between individuals with disabilities and those without.<sup>85</sup> The gap in employment is closely linked to a notable disparity in education and skills. Bridging the education gap with effective and inclusive schooling is the essential first move toward narrowing the employment gap and fostering complete economic participation.

# 5.3 The Business Case for Inclusion: Corporate and Market Benefits

The advantages of inclusion ripple through the economy, impacting everything from the broader market to individual businesses. A mounting collection of evidence shows that including individuals with disabilities benefits not only society but also enhances business outcomes. Organizations that excel in disability inclusion consistently demonstrate superior performance compared to their counterparts on essential financial indicators. A groundbreaking study by Accenture revealed that these top companies generated 1.6 times more revenue, 2.6 times more net income, and boasted 30% higher economic profit margins.<sup>3</sup>

The outstanding financial results stem from a variety of key factors. Employees with disabilities frequently demonstrate greater retention rates, as one study revealed they are 3.5 times more likely to remain in their positions. This results in significant savings for businesses in areas like recruitment, hiring, and training—expenses that can vary from \$5,000 to \$15,000 for each employee. Moreover, offering essential workplace accommodations tends to be quite affordable; the Job Accommodation Network (JAN) discovered that 56% of accommodations incur no expense whatsoever, and most of the remaining ones cost less than \$300.<sup>3</sup> These modest investments can lead to substantial gains in productivity, as 75% of employers have noted enhanced productivity following the introduction of accommodations.<sup>3</sup>

In addition to enhancing operational efficiencies, a diverse workforce offers a vital edge in innovation. Employees with disabilities offer distinct viewpoints and innovative solutions, shaped by their experiences in a world that frequently overlooks their needs. The variety of perspectives fuels innovation and enables businesses to create more inclusive and user-centric products and services, broadening their market presence. This brings us to the last point: the population of individuals with disabilities and their families represents a significant and frequently neglected consumer market. This market boasts an impressive annual disposable income of \$1.9 trillion, surpassing the GDP of numerous nations around the world. Companies that embody this demographic in their workforce and product design are more strategically positioned to grasp and seize this profitable market segment.

#### 5.4 New Markets, New Opportunities: The Growth of the MENA AT/EdTech Sector

Investing in AI for special education not only boosts human capital but also cultivates the emergence of a completely new, high-value economic sector in the MENA region. The assistive technology (AT) market is experiencing swift growth, fueled by a mix of elements such as increased awareness of disability rights, an aging demographic, government backing, and fast-paced innovations in AI and machine learning.<sup>2</sup>

The market analysis indicates that the Middle East Disabled & Elderly Assistive Device Market, currently valued at USD 470.3 million in 2023, is poised for significant growth, with projections suggesting it will reach USD 1.23 billion by 2030. This indicates a compound annual growth rate (CAGR) of 13.7%.<sup>2</sup> This growth presents a remarkable chance for MENA nations to transition from mere importers of these technologies to becoming pioneers and exporters.

By nurturing a local assistive technology and inclusive educational technology sector, governments can ignite a positive economic cycle. This entails the generation of premium, expert positions in areas like software development, AI engineering, data science, instructional design, and specialized therapy. It fosters the enhancement of local research and development capabilities, exemplified by the efforts of Saudi Arabia's KSCDR, and stimulate the expansion of a startup ecosystem, as demonstrated in Egypt and Jordan. A country that takes the initiative to lead in creating culturally and linguistically relevant AI-driven educational tools for Arabic speakers will not only address a significant local issue but will also produce a valuable resource for the entire region and beyond. This perspective, viewing AI-driven inclusion as a driving force for a fresh, competitive industrial landscape, is exactly the type of strategic economic reasoning that can generate substantial political momentum and investment. It shows that uplifting the most vulnerable aligns perfectly with economic goals; it is, indeed, essential for realizing them.

Economic Indicator	Key Statistic/Finding	Implication for MENA	Source(s)
Cost of Exclusion	Underemployment of persons with disabilities (PwD) can reduce national GDP by up to <b>7%</b> .	Represents a massive, self-imposed drag on economic growth and diversification efforts across the region.	1
Corporate Performance	Companies leading in disability inclusion report <b>1.6x more revenue</b> and <b>2.6x more net income</b> .	Fostering an inclusive workforce is a direct strategy for improving corporate competitiveness and profitability.	3
Workforce Stability	Employees with disabilities have lower turnover rates, saving companies <b>\$5,000 - \$15,000</b> per employee in recruitment costs.	Inclusive hiring practices lead to a more stable, dedicated workforce and significant operational cost savings.	3
Market Growth	The Middle East Assistive Technology market is projected to grow from <b>USD 470.3M</b> in 2023 to <b>USD 1.23B</b> by 2030 (13.7% CAGR).	Represents a major opportunity to build a new, high-value, export-oriented domestic industry.	2
Consumer Market Size	The global population of PwD and their families holds <b>\$1.9</b> <b>trillion</b> in annual disposable income.	A vast, untapped consumer market that can be reached by companies with an inclusive workforce and product design.	86
Accommodation Costs	<b>56%</b> of workplace accommodations for PwD cost nothing to implement; most others cost under <b>\$300</b> .	The financial barrier to creating an inclusive workplace is extremely low, while the return on investment is high.	3

 Table 4. The Economic Case for Investment in Inclusive Education Technology

## 6. A Policy Blueprint for an AI-Powered Inclusive Future in MENA

The evolution of special education in the MENA region via Artificial Intelligence is not a foregone conclusion; it demands intentional, strategic, and cooperative efforts. To achieve the dual benefits of social inclusion and economic growth, a united effort from all parties involved is essential. This chapter brings together the article's findings into a detailed policy framework, presenting practical recommendations for national governments, educational institutions, the private sector, and international collaborators. This blueprint aims to steer the shift from scattered efforts to a unified, region-wide approach for a future that embraces AI inclusively.

#### 6.1 For National Governments and Policymakers

Governments are the primary architects of the enabling environment required for this transformation. Their role is to set the vision, create the legal and financial frameworks, and invest in the foundational infrastructure.

- Develop a National AI in Inclusive Education Strategy: The first step is to move beyond isolated projects and formulate a unified national strategy. This strategy must be cross-sectoral, integrating the goals and resources of ministries of Education, ICT, Economy, and Social Affairs. It should establish clear, measurable targets for key performance indicators such as the percentage of students with disabilities in inclusive settings, teacher training completion rates, and the growth of the domestic EdTech sector. This plan must be backed by a long-term, protected budget that signals a sustained national commitment.
- Modernize and Harmonize Legal Frameworks: While many MENA countries have laws protecting the rights of persons with disabilities, these often need to be updated and rigorously enforced. Governments should conduct a thorough review of existing legislation to ensure full alignment with the UN Convention on the Rights of Persons with Disabilities (CRPD), with a specific focus on guaranteeing the right to inclusive education in mainstream schools.<sup>5</sup>

This includes establishing clear legal mandates for digital accessibility in all public educational materials and platforms, in line with global standards like Section 508 of the US Rehabilitation Act.<sup>23</sup>

• Foster Public-Private Partnerships (PPPs): The scale of the challenge is too large for governments to tackle alone. It is essential to create attractive incentive structures to mobilize private sector capital and innovation. This can include offering tax breaks, co-investment funds, or streamlined procurement processes for companies developing and deploying affordable, Arabic-first AT and EdTech solutions.<sup>24</sup>

Governments can also act as a crucial first customer, using public schools to create a stable market for emerging local technologies.

• **Invest in Foundational Digital and Data Infrastructure:** The promise of AI-driven education is contingent upon access. Governments must prioritize closing the digital divide by investing in the expansion of affordable and reliable internet connectivity, particularly in rural, remote, and underserved communities.<sup>71</sup>

Critically, they should treat the creation of large-scale, high-quality, and diverse Arabic language datasets for AI training as a strategic national asset. By funding and curating these datasets, governments can overcome the "Arabic content bottleneck," prevent algorithmic bias, and provide a foundational resource that will spur the growth of the entire domestic AI ecosystem.<sup>70</sup>

#### 6.2 For Ministries of Education and Educational Institutions

Ministries and schools are on the front lines of implementation. Their focus must be on pedagogy, teacher capacity, and creating a safe and effective learning environment.

- **Revolutionize Teacher Training:** The single most critical factor for success is teacher capacity. Simply providing technology is not enough. Ministries of Education must overhaul teacher training by integrating mandatory, in-depth modules on inclusive pedagogy and the practical use of AI and AT into all pre-service teacher education curricula and in-service professional development programs.<sup>10</sup> This training should be hands-on, continuous, and supported by a network of coaches and mentors to help teachers effectively integrate these new tools into their daily practice.<sup>90</sup>
- Establish Clear Ethical AI Guidelines: The use of AI in education, especially with vulnerable students, raises important ethical questions. Educational institutions must develop and enforce clear policies governing student data privacy, security, and consent.<sup>40</sup> They must also address the risk of algorithmic bias, ensuring that AI tools are rigorously tested to be fair and equitable. These guidelines must ensure that technology always serves pedagogical goals and protects the well-being of students.<sup>91</sup>
- **Promote a "Universal Design for Learning" (UDL) Framework:** The ultimate goal is to shift the educational mindset from retrofitting accommodations for a few to designing learning environments that are inclusive from the outset. UDL provides a powerful framework for this. Ministries should promote UDL principles, encouraging educators to use AI tools to provide multiple means of engagement (e.g., gamified learning), representation (e.g., text, audio, and video formats), and expression (e.g., allowing students to respond via text, speech, or drawing). This approach leverages AI to create a flexible, accessible learning environment that benefits all students, not just those with identified disabilities.<sup>38</sup>

6.3 For the Private Sector (EdTech Startups, Investors, Tech Companies)

The private sector is the engine of innovation. Its role is to develop effective, scalable, and commercially viable solutions that meet the real-world needs of students and educators.

- Adopt a "Co-Design" Mentality: The most effective technologies are built with, not for, their users. EdTech companies should actively involve students with disabilities, their families, special education teachers, and therapists throughout the product development lifecycle. This co-design process ensures that the final solutions are not just technologically impressive but also practical, user-friendly, and genuinely effective in a classroom setting.
- Focus on the Arabic-First Opportunity: The MENA region represents a vast and underserved market for educational technology. Instead of simply translating English-language products, companies that invest in developing high-quality, culturally and linguistically nuanced AI solutions for the Arabic-speaking world will have a significant competitive advantage.<sup>70</sup> This includes training NLP models on diverse Arabic dialects and creating content that reflects regional culture and curricula.
- Explore Hybrid and Inclusive Business Models: Affordability is a major barrier to adoption. Companies should explore innovative business models to ensure broad access. This could include tiered pricing, "freemium" models that offer basic features for free, or developing enterprise solutions that can be procured at scale by governments or large school networks, potentially subsidized through public funds.

#### 6.4 For International Organizations (UN, World Bank) and NGOs

International bodies and civil society organizations play a crucial role as catalysts, conveners, and advocates for the most vulnerable.

- Champion Standardized Data Collection: International organizations like UNICEF and the World Bank are uniquely positioned to lead the charge for improved disability data. They should advocate for and support the region-wide implementation of standardized data collection tools, such as the UNICEF/Washington Group Child Functioning Module, to create a clear, comparable, and reliable evidence base that can inform national policies and resource allocation.<sup>11</sup>
- Facilitate Knowledge Sharing and Pilot Projects: These organizations can act as a vital bridge for sharing best practices and lessons learned between countries with different development models (e.g., transferring insights from the UAE's state-led initiatives to Jordan's NGO-driven environment). They should also fund and support pilot projects to test and validate new AI-driven inclusive education models in diverse contexts, such as refugee camps or remote rural schools, and disseminate the results widely.
- Advocate for the Most Marginalized: In the rush to embrace technology, it is essential that the needs of the most vulnerable are not overlooked. International organizations and NGOs must be a constant voice advocating for the inclusion of girls with disabilities, refugees, internally displaced persons, and children living in extreme poverty. Their role is to ensure that the technology-driven transformation of education is truly equitable and leaves no one behind.<sup>10</sup>

### 7. Conclusion: Charting a Course from Exclusion to Empowerment

The Middle East and North Africa region is at a critical point, facing the huge task of educating and elevating a generation of 21 million disabled children. The usual ways of doing things, which are hampered by a lack of resources and rigid processes, have not been able to meet this challenge. The continuous marginalization of this vast group of people is not only a violation of basic human rights, but it is also a major and unsustainable barrier to the region's economic growth.

This essay has argued that artificial intelligence is a revolutionary way to go forward. It may not be a cure-all, but it is a powerful tool that can tear down the barriers that have kept people out for years when used with purpose. AI makes it possible for tailored learning experiences on a broad scale, improves the skills of both students and teachers, and gives policymakers the information they need to make smart, evidence-based decisions. With AI, the MENA area can go beyond the limits of its current educational institutions and build systems that are not only more effective, but also more efficient and durable.

The road forward requires more than just accepting technology. We need to change the way we look at things. The case studies from the area, which range from the lofty, government-backed goals of the UAE and Saudi Arabia to the quick, startup-led innovations in Egypt and Jordan, indicate that progress is already being made. The key is to bring all of these different efforts together into a single, coordinated strategy.

This means that national governments need to set up legal and financial systems that help; education ministries need to change how they train teachers and use new teaching methods; the private sector needs to come up with affordable, culturally appropriate solutions; and international partners need to encourage data sharing, spread knowledge, and speak up for the most vulnerable groups.

In the end, this study shows that putting money into AI for special education is more than just a social expense; it's a key economic strategy. This road goes straight to unlocking the potential of millions of future citizens, building a cutting-edge domestic industry, and training the diverse, talented workforce that will be needed to thrive in the knowledge-based economies of the 21st century. By purposefully following this road from exclusion to empowerment, the MENA region can create a fairer and more just society for all its residents, as well as a strong and innovative economic future. To go forward, you need to be clear, daring, and dedicated, but the rewards (for individuals, communities, and economies) are endless.

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